

## **Review Types**

### **Main Types:**

- Merit – advancement in step
  - Review period: Generally, the standard time at rank & step (2 years asst prof, associate to Step 3; 3 years assoc 4 & full prof up to step 9)
- Promotion – advancement in rank
  - Review period:
    - to tenure – review period is since appointment (career as an academic)
    - to full Professor – review period is since promotion to tenure or appointment in tenured position

### **Others for Assistant Professors:**

- Reappointment, (2 years, asst. prof.)
- Midcareer
  - Review period: since appointment, can be since they submitted their application to UCSC
- Salary Increase

### **Others for tenured professors:**

- Salary Increase,
- Mandatory
- Career Equity Review (CER)
  - Review period: matches action, but also career review.
- (Merit to) Step 6
  - Review period: since promotion to full professor, career review
- (Merit to) Above Scale
  - Review period: since merit to step 6; career review